

# Class Teacher – KS2

Turves Green Primary School  
Northfield  
Birmingham  
B31 4BP



<b>Pay scale</b>	<b>Main scale/UPS</b>
<b>Start Date</b>	<b>Sept 22</b>
<b>Contract</b>	<b>Full time/fixed term 1 year in the first instance</b>
<b>Closing date</b>	<b>13<sup>th</sup> May 2022</b>

Turves Green Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging learning, ensuring equality for all and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools. We are currently looking for an experienced teacher to provide our children with the best education possible.

## Brief outline of duties:

- Planning and preparing learning for pupils assigned to her/him.
- Teaching, according to their educational needs, the pupils assigned to her/him including the setting and providing feedback of work carried out by those pupils in school and elsewhere.
- Providing a stimulating classroom environment which encourages pupils to become independent learners.
- Assessing, recording and reporting on the development, progress and attainment achieved by those pupils.
- Communicating and consulting, in accordance with current guidelines and circulars, with the parents of the pupils s/he is assigned to teach.

We, at Excelsior, are driven by our new and dynamic 'People Strategy', which focuses on finding and growing talent within a happy environment which always centers on our well-being. Many of our staff are outstanding practitioners, partly due to the excellent professional development program on offer, but also due to the support and strength offered through the Trust. We believe in our people and are currently developing our strategy to ensure we support everyone to develop and grow in the right environment. This is the kind of environment you would be working in.

## We can offer you:

- Sector competitive pay
- Defined pension benefits
- Performance related pay and recognition of additional responsibilities
- Friday pulse portal which tracks employee happiness, helping to build a positive and productive work culture
- 24/7 advice and helpline
- Access to Excelwell – our online wellbeing platform
- Facebook staffroom
- Cycle to work scheme
- Access to flu jabs
- Flexible working

Please visit our website [www.excelsiormat.org](http://www.excelsiormat.org) to see Turves Green Primary School and our other wonderful schools and find what other opportunities we can offer.

Also, talk to us! Please call and talk to our CEO Jonathan Smart or our Head of Turves Green, Debbie Holland.

**Recruiting and Onboarding:**

**How to apply:**

Please download the Job Description & Person Specification and complete the attached application and monitoring forms and submit it to: [recruitment@excelsiormat.org](mailto:recruitment@excelsiormat.org).

If you have any queries, please email: [recruitment@excelsiormat.org](mailto:recruitment@excelsiormat.org).

Please do not send in CV's, the application form covers the information required and is designed to ensure fairness during interview shortlisting.

Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

Shortlisted candidates will be required to complete an online psychometric test and attend a Warner (values-based) interview prior to the main interview in line with our Child Protection Policy. Successful applicants will require an enhanced disclosure.

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.**