

Higher Level Teaching Assistant (SEND)

Parkfield Community School
Parkfield Road
Saltley
B8 3AX

Start Date : September 2022
Hours : Full-time (4.5 days per week)
Contract : Permanent
Closing Date : 10th June 2022
Interview Date: 23rd June 2022
PayScale : Grade 4 Salary Range £27,741 - £34,728
: Actual Starting Salary £23,361



Parkfield Community School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging learning, ensuring equality for all and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

We, at Excelsior, are driven by our new and dynamic 'People Strategy', which focuses on finding and growing talent within a happy environment which always centers on our well-being. Many of our staff are outstanding practitioners, partly due to the excellent professional development program on offer, but also due to the support and strength offered through the Trust. We believe in our people and are currently developing our strategy to ensure we support everyone to develop and grow in the right environment. This is the kind of environment you would be working in.

We are looking for an exceptional Higher Level Teaching Assistant (SEND) KS2 at Parkfield Community School.

HLTA to lead on specialist provision for children with Autism Spectrum Disorders (ASD) and Global Developmental Delay. Reporting to the SENDCo, involves line management of some Teaching Assistants.

Duties include:

- To complement teachers' delivery of the national curriculum and contribute to the development of other support staff, pupils and school policies and strategies when required.
- To work collaboratively with teaching staff and assist teachers in the whole planning cycle and the management/preparation of resources. Also, to supervise whole classes occasionally during the short-term absence of teachers. (Please refer to the managing attendance policy for clarification on what constitutes a short-term absence).
- To provide support for pupils, the teacher and the school in order to raise standards of achievement for all pupils (e.g., SEN, EAL, all underachieving groups), by utilising advanced levels of knowledge and skills when assisting with planning, monitoring, assessing and managing classes, and to encourage pupils to become independent learners, to provide support for their welfare, and to support the inclusion of pupils in all aspects of school life.

What we can offer you!

At Excelsior Multi Academy Trust we are committed to supporting our people in every aspect of their work. One of our core drivers is to ensure all our workforce are happy in their job because as Aristotle once said, 'pleasure in the job puts perfection in the work.' We recognise that happy staff do a better job so you will be joining a trust with happiness at its core.

Excelsior MAT offers employees:

- *Sector competitive pay*
- *Defined benefit pensions*
- *Performance related pay and recognition of additional responsibilities*
- *Friday Pulse portal that tracks employee happiness, helping to build a positive and productive work culture*
 - *24/7 advice and help line*
 - *Access to Excelwell – our online wellbeing platform*
 - *Facebook staffroom*
 - *Cycle to work scheme*
 - *Access to flu jabs*
 - *Flexible working (office and homeworking)*

The school is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

How to apply:

Please download the Job Description & Person Specification and complete the attached application and monitoring forms and submit to: recruitment@excelsiormat.org.

Additional details plus the application and monitoring forms are available from our academy website [Vacancies – Excelsior MAT](#).

If you have any queries, please email: recruitment@excelsiormat.org.

Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting.

Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

Shortlisted candidates will be required to attend a Warner (values-based) interview and psychometric testing prior to the main interview in line with our Child Protection Policy. Successful applicants will require an enhanced disclosure.

If you would like an informal chat, visit the school, or further information about the role, please contact the School Office Manager, Linda Vaughan, at enquiry@parkfield.excelsiormat.org or on 0121 464 1131 to arrange a meeting with the Head of School.