KS2 Class Teacher (Maternity Cover)

Green Meadow Primary School
Green Meadow Road
Selly Oak
Birmingham
B29 4EE

Start Date   : September 2022
Hours   : Full-time
Contract   : Fixed Term 1 year in first instance
Closing Date : 17th May 2022
Interview Date : 25th May 2022
PayScale   : MPS per annum

Green Meadow Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

We, at Excelsior, are driven by our new and dynamic 'People Strategy,' which focuses on finding and growing talent within a happy environment which always centers on our well-being. Many of our staff are outstanding practitioners, partly due to the excellent professional development program on offer, but also due to the support and strength offered through the Trust. We believe in our people and are currently developing our strategy to ensure we support everyone to develop and grow in the right environment. This is the kind of environment you would be working in.

We are looking for an exceptional KS2 Class Teacher (Maternity Cover) at Green Meadow Primary School. Duties include:

- Planning and preparing learning for pupils assigned to her/him.
- Teaching, according to their educational needs, the pupils assigned to her/him including the setting and providing feedback of work carried out by those pupils in school and elsewhere.
- Providing a stimulating classroom environment which encourages pupils to become independent learners.
- Assessing, recording, and reporting on the development, progress and attainment achieved by those pupils.
- Communicating and consulting, in accordance with current guidelines and circulars, with the parents of the pupils s/he is assigned to teach.

What we can offer you!

At Excelsior Multi Academy Trust we are committed to supporting our people in every aspect of their work. One of our core drivers is to ensure all our workforce are happy in their job because as Aristotle once said, 'pleasure in the job puts perfection in the work.' We recognise that happy staff do a better job so you will be joining a trust with happiness at its core.

Excelsior MAT offers employees:
- *Sector competitive pay*
- *Defined benefit pensions*
- *Performance related pay and recognition of additional responsibilities*
- *Friday Pulse portal that tracks employee happiness, helping to build a positive and productive work culture*
- *24/7 advice and help line*
- *Access to Excelwell – our online wellbeing platform*

- *Facebook staffroom*
- *Cycle to work scheme*
- *Access to flu jabs*
- *Flexible working (office and homeworking)*

The school is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

How to apply:

Please download the Job Description & Person Specification and complete the attached application and monitoring forms and submit to: recruitment@excelsiormat.org.

Additional details plus the application and monitoring forms are available from our academy website <u>Vacancies – Excelsior MAT</u>.

If you have any queries, please email: recruitment@excelsiormat.org.

Please do not send in CV's, the application form covers the information required and is designed to ensure fairness during interview shortlisting.

Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

Shortlisted candidates will be required to attend a Warner (values-based) interview and psychometric testing prior to the main interview in line with our Child Protection Policy. Successful applicants will require an enhanced disclosure.