



Fantastic Opportunity! Executive Head Excelsior Multi Academy Trust



Contract: Permanent

Pay scale: L32-35 (£90,379-£97,272)

Hours: Full time or part time (open to discussion)

Closing date: 12th September 2022

Excelsior MAT has a supportive culture which is designed to support employees to achieve their full potential. Our culture is based around *'High Expectation, High Support and Low Threat'*

Together, we share a mission to improve educational standards across Trust schools, and work in collaboration to deliver on our goals.

At Excelsior we believe excellent teachers change lives

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
*Alone you are good, together
we are amazing*

Aspiring from the start
*Where ambition begins on
Day One*

OUR VISION

Our Schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative and vibrant learning community.

OUR VALUES

Ensuring equality for all
*Equality, First, Foremost,
Forever*

Engaging learning
Unlocking minds every day

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Parkfield Community School and Turves Green Primary School, with further schools expected to join the MAT in the near future.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

- The Executive Head is a lead professional and a significant role model within the wide sphere of influence within the Excelsior Multi Academy Trust (MAT). Through proactively promoting and demonstrating Excelsior's vision and values you will be expected to make a significant impact on the outcomes of our schools.
- The Executive Head is accountable for ensuring the educational success of the primary academies within the overall framework of the MAT's approach to school improvement as well as the individual academies' strategic plans.
- As Executive Headteacher you are responsible for providing support and challenge to each academy's Headteacher/Head of School and Local Governing Body across all aspects of their work. They should create a culture of constant improvement and be an aspirational leader, committed to the highest achievement for all across the MAT.
- The Executive Head will have line management responsibilities for the Headteacher/Head of School working closely with the Local School Improvement Boards.
- The Executive Head will promote the Excelsior brand through social media and marketing. The Trust team will support this drive throughout their individual responsibilities and duties.

What can we offer you:

An outstanding, innovative and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements .

Working hours are negotiable, as is full time or part time, please state your preference on the application form or call to discuss further.

Recruiting and Onboarding:

Due to unforeseen circumstances we are re-advertising this position. If you would like an informal chat, or further information about the role, please contact the Head of HR and People Services – Nicola Harrold to arrange a meeting with our CEO, Hazel Pulley – n.harrold@excelsiormat.org

How to apply:

Please download the Job Description & Person Specification and complete the attached application and monitoring forms and submit it to: recruitment@excelsiormat.org. If you have any queries, please email: recruitment@excelsiormat.org. Please do not send in CV's, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.